

OUR 7TH ANNUAL REPORT

What Clients Think 2021 A report based on 580 client interviews conducted on behalf of design agencies.



IN ASSOCIATION WITH

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INTRODUCTION



This has been a year like no other, with Covid-19 casting a long shadow over clients' thoughts and actions. Our 7th 'What Clients Think' report, the definitive annual snapshot of the client/design agency relationship, is a fascinating insight into the current client viewpoint. This year's report is based on 580 interviews, our highest number so far.

Covid-19 is responsible for creating new challenges and, in some cases, has accentuated existing trends. The report revisits some key issues, as well as exploring completely new areas not covered in previous reports. The report is divided into 3 sections. Firstly, 'Covid World' acknowledges the influence of Covid-19 on the bigger picture. This section looks at wider client pressures and concerns, over and above the client/agency relationship. Secondly, 'Winning Clients' looks at agency new business activity and pitching. Thirdly, 'Retaining & Growing Clients' covers client service and client development issues.

It is important to say that every interview was paid for by individual design agencies commissioning Up to the Light to provide an independent Client Survey for their agency. In this sense, the information is from a high-quality source because the interviews are with interested clients who are talking about the relationship with their incumbent agency. Comments are given in a spirit of constructive criticism.

Names of the individual agencies and clients involved are confidential. However, we can share some very revealing statistics when looking across all 580 interviews. As in previous years, it provides important pointers for how agencies can strengthen their client relationships and sharpen their approach.

About the agencies

The design agencies cover every discipline and range in size from 5 employees to over 100. All the agencies commissioned Up to the Light to conduct a Client Survey with their key clients. The principal purpose was to monitor the health of their most important client/agency relationships.

Specifically:

- Understand current perceptions of the agency's strengths and weaknesses.
- Understand which boxes clients are putting them in, whether fairly or unfairly.
- Provide a better understanding of client needs and concerns.
- Identify client development opportunities.
- Highlight client service measures that can improve the relationship.
- Spot any problems early so that they can be dealt with proactively.
- Understand how they are compared to competitor agencies.
- Provide an assessment of client perceptions across areas such as creativity, value for money, ability to add value, proactivity, effective listening and commercial awareness.
- Understand how clients see the market more generally trends and concerns.
- Assess levels of client loyalty.
- Understand issues on the horizon that clients are concerned about and may influence what clients want from their agency in the future.

About the clients

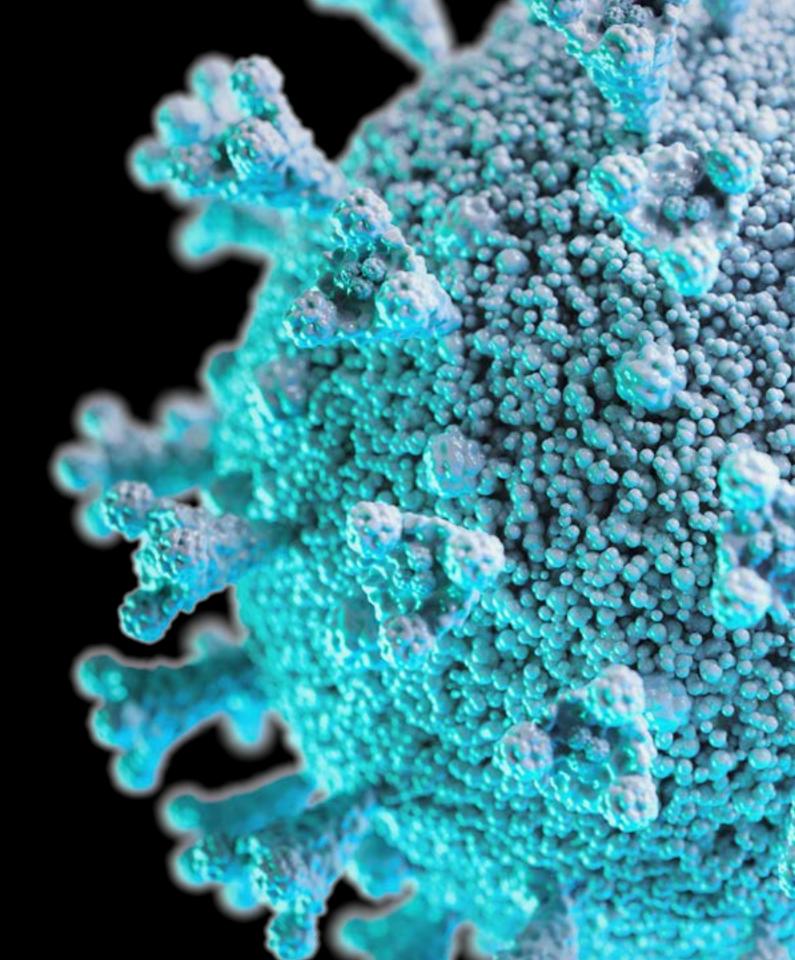
Their job titles range from Brand Managers to Board Directors and Chief Executives of major organisations. All 580 clients have responsibility for buying design and have relationships with design agencies, whether day to day or in an overseeing capacity. A very broad range of clients are represented – different industries, UK and international, business to business, business to consumer, not for profit.

Different areas represented include:

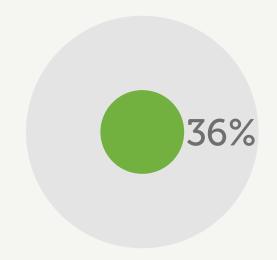
- Food and drink manufacturers
- Financial services
- Pharmaceuticals
- Hi tech/software
- Mobile telecoms
- Government
- Higher education
- Health care
- Charities
- Automotive
- High street retail
- Supermarkets
- Professional services
- Sports organisations

580 interviews that reveal what clients are really thinking. A unique spotlight on the client viewpoint.

Covid World



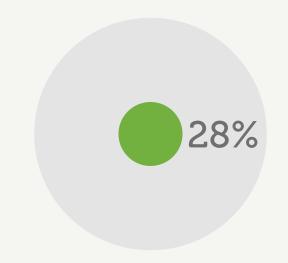
1.1 Reacting to change



OF CLIENTS FEEL THEIR
BUSINESS REACTED TOO LATE
TO THE CHALLENGES CAUSED
BY COVID



The sooner companies reacted to Covid, the more options and control they had across their businesses. Speed was paramount.



OF CLIENTS ADMIT TO
FEELING ENERGISED BY THE
OPPORTUNITY FOR CHANGE
AND NEW IDEAS OFFERED
BY COVID



It's not all doom and gloom. Yes, some sectors have had the rug pulled from under their feet, but other sectors have fared well. There is a level of excitement in some quarters that Covid has given permission to think differently and break through existing parameters.



OF CLIENTS STATED
THAT THEY ARE MORE
REACTIVE THAN THEY HAVE
EVER BEEN



There is a strong feeling among clients that, 'We are simply reacting to events.' The overall mood is tactical, rather than strategic.

1.1 Reacting to change



OF CLIENTS ARE FINDING IT EXTREMELY DIFFICULT OR IMPOSSIBLE TO PLAN AHEAD

Clients are having to deal with what's right in front of them. Covid has resulted in a frustrating inability to plan ahead.



OF CLIENTS STATED THAT THEY
ARE EITHER STRUGGLING OR
FAILING TO KEEP UP WITH
THE PACE OF CHANGE IN
THEIR MARKET



Another statistic that bears out the more reactive, tactical environment that many clients are operating in this year. These clients describe the pace of change as 'alarming' or 'confusing.'



OF CLIENTS STATED THAT THEY ARE UNABLE TO GIVE AS MUCH CONSIDERATION TO LONGER TERM BRAND BUILDING AS THEY WOULD LIKE



A 19% increase on last year. Covid has accentuated an existing trend.

1.1 Reacting to change



1.2 Big Challenges





1.2 Big Challenges



OF CLIENTS STATED THAT DIGITAL TRANSFORMATION IS A MAJOR BUSINESS PRIORITY





OF CLIENTS STATED THAT 'DIVERSITY' WAS AN IMPORTANT ISSUE AT THEIR COMPANY



This statistic has more than doubled since last year. Big corporates, particularly in the USA, are demanding to see diversity in their agency teams. An obvious lack of diversity can now affect an agency's ability to win new business.

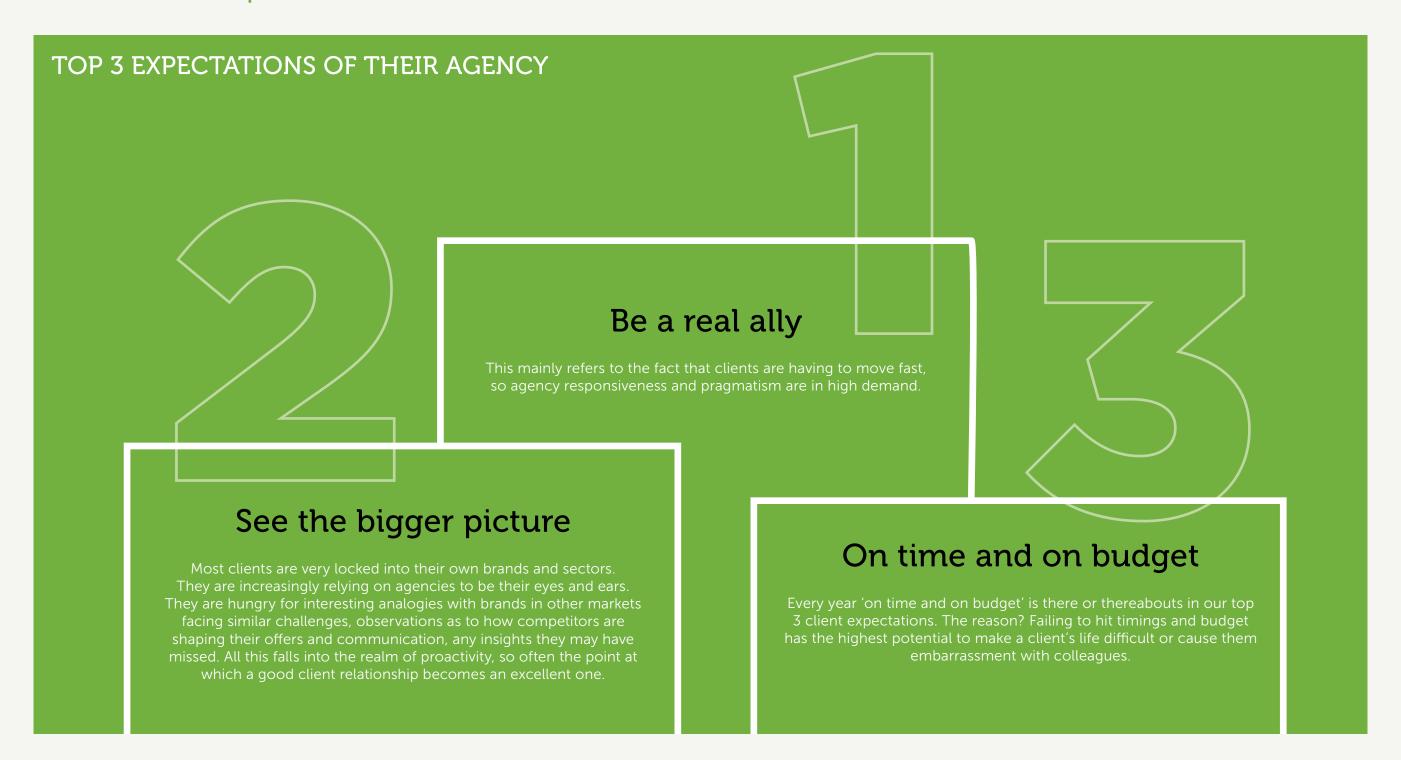


OF CLIENTS ARE CONFIDENT THAT THEIR BUSINESS WILL COME OUT OF COVID IN SUSTAINABLE SHAPE



For all the challenges of Covid, there is still an overall mood of resilience and optimism.

1.3 Client expectations



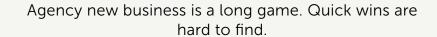




2.1 New business activity



OF CLIENTS APPOINT AN AGENCY AFTER A 1-2 YEAR LEAD TIME





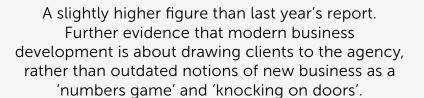
OF CLIENTS FEEL LESS **INCLINED TO CHANGE** AGENCIES IN THE CURRENT **COVID ENVIRONMENT**



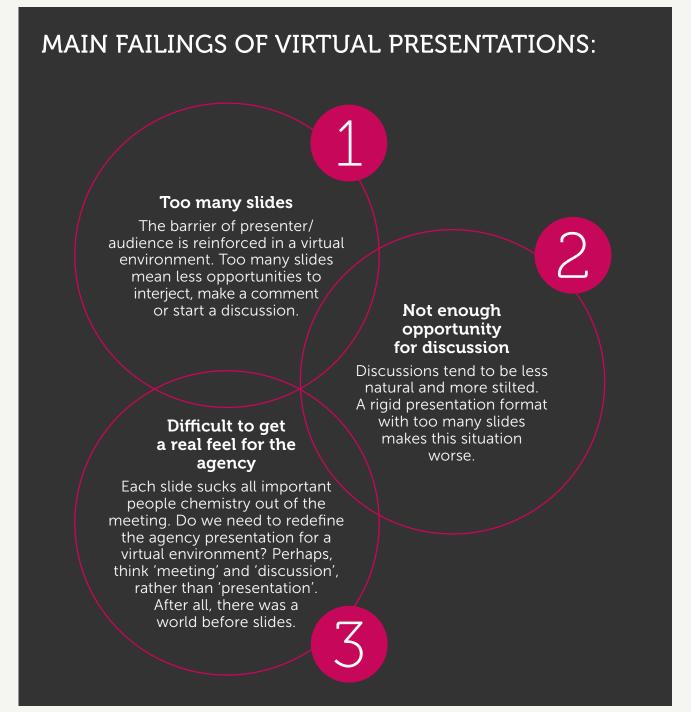
Appointing a new agency is time consuming and is tending to be lower on the agenda when there are so many other challenges.



OF CLIENTS LIKE TO 'DISCOVER' A NEW AGENCY RATHER THAN FEEL 'SOLD TO'



2.1 New business activity

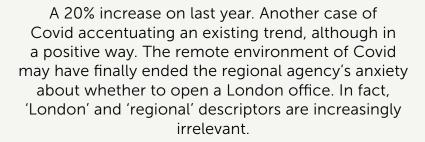




2.1 New business activity



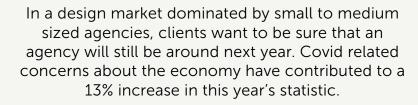






OF CLIENTS BELIEVE THAT AN AGENCY'S FINANCIAL **STABILITY IS A KEY FACTOR** IN SELECTION





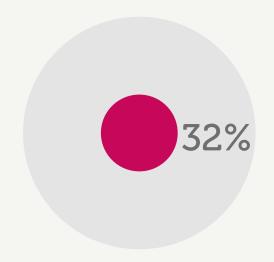


OF CLIENTS PREFER NOT TO DEAL WITH A 'BUSINESS DEVELOPMENT MANAGER' OR 'NEW BUSINESS DIRECTOR'



Job titles that shout 'sales' are a turn off for clients.

2.2 Website and social media



OF CLIENTS CLAIM TO FOLLOW THEIR INCUMBENT AGENCY ON SOCIAL MEDIA





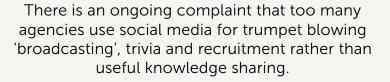
OF CLIENTS CLAIM TO BE ON LINKEDIN AND TO USE THIS PLATFORM



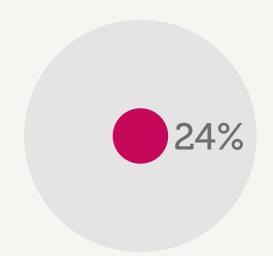
A similar statistic to last year. LinkedIn is by far and away the most important platform for clients and agencies.



OF CLIENTS BELIEVE THAT AGENCIES TEND TO USE SOCIAL MEDIA TO PROMOTE THEMSELVES RATHER THAN SHARE KNOWLEDGE



2.2 Website and social media



OF CLIENTS BELIEVE THAT
AGENCY SOCIAL MEDIA
ACTIVITY IS NOT RELEVANT
ENOUGH

Lack of relevance is a common client complaint. Whether it's a webinar, podcast, agency event or insight piece, relevance is key. Narrower subject fields get more traction with clients.



OF CLIENTS WANT A WEBSITE TO QUICKLY SHOW THEM WHAT AN AGENCY IS BEST AT



Clients like to quickly identify an agency's core competency. With so many agencies offering so many services, this can be difficult. Nailing and articulating how and where you excel is crucial.





1. Work lacks business context

Complaints that work is too often presented as a beauty parade of visuals, as opposed to really explaining the business challenge.

2. Not particularly distinctive

A feeling that many agency websites conform to expectations and are of a good standard. However, real points of difference are rare. Agency positionings, offers and the language used tends to merge.

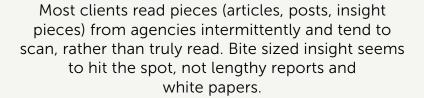
3. Not current enough

Not enough new work shown, out of date news sections, not enough regular opinion pieces on blogs, not enough reasons to revisit the site. The agency shop window needs to communicate a busy, dynamic and current agency.

2.2 Website and social media

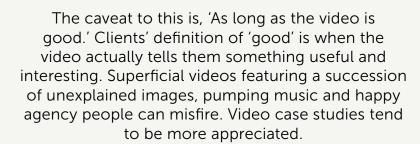






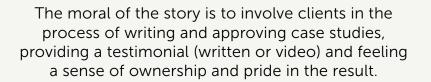


OF CLIENTS PREFER AGENCY WEBSITES THAT INCLUDE VIDEO



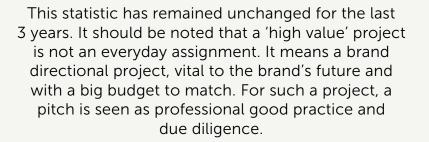


OF CLIENTS BELIEVE THAT
THEIR OWN PROJECTS COULD
BE BETTER PRESENTED ON
THEIR INCUMBENT AGENCY'S
WEBSITE





OF CLIENTS BELIEVE THAT A PITCH IS GOOD BUSINESS PRACTICE FOR HIGH VALUE **PROJECTS**





OF CLIENTS TAKE NOTE OF **AWARDS WHEN SOURCING AGENCIES**



OF WINNING PITCHES WENT **AGAINST** A SPECIFIC PITCH REQUIREMENT



Googling awards is a surprisingly common occurrence when sourcing agencies for a pitch shortlist.

Proof that clients don't always know what they want until they see it. The message for agencies is to trust in your experience and expertise.



OF CLIENTS BELIEVE THAT **AGENCIES 'PLAY IT TOO SAFE'** IN PITCHES

Agencies sometimes lose sight of the fact that a pitch is part of a new business process. It's about being memorable and standing out versus competitors. Clients want to know what you think. What's your advice?

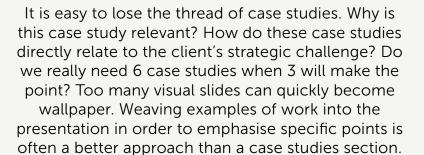


OF CLIENTS STATE THAT AGENCIES GENERALLY SPEND **TOO LONG TALKING ABOUT** THEMSELVES IN PITCH **PRESENTATIONS**

A very similar statistic to last year. There is a general impatience for agencies to talk about the client, not the agency. If you are 15 slides in and still talking about the agency or telling the client what they already know, then it might be too late.



OF CLIENTS BELIEVE THAT AGENCIES FAIL TO USE THEIR **CASE STUDIES TO BEST EFFECT** IN PITCH PRESENTATIONS



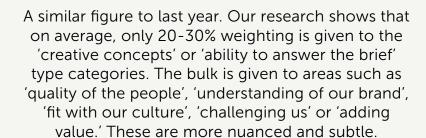


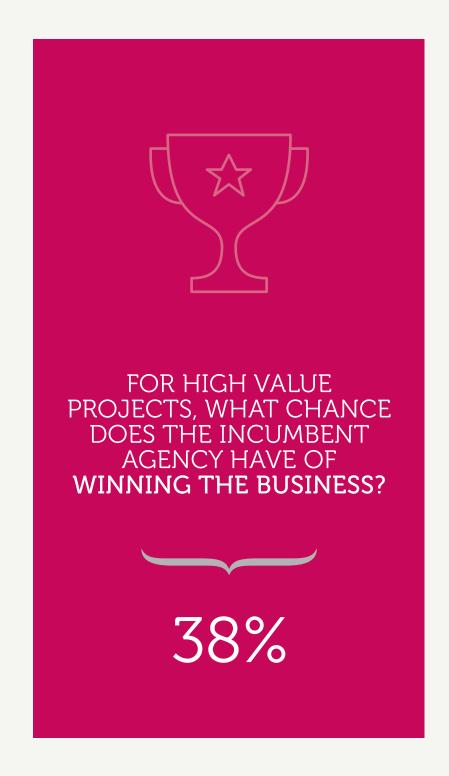
OF CLIENTS USE SOME KIND OF SCORING SYSTEM TO EVALUATE PITCH PRESENTATIONS

A 10% increase from last year. Common categories are 'understanding of the brief', 'understanding of our brand', 'quality of credentials', 'strategic thinking', 'added value', 'creativity', 'ability to challenge', 'value for money', 'quality of the people' and 'fit with our culture'.



OF PITCHES ARE LOST BECAUSE OF SOFTER FACTORS OVER AND ABOVE HARDER FACTORS





'YOU CAME A VERY CLOSE SECOND'

Most agencies have been told this. In fact, our interviews show that this is rarely the case. There is usually clear water between the winning agency and the rest. A key question to ask is, 'What can we learn from the winning agency?' This usually gets to the heart of the real shortcomings.





Retaining & growing clients





OF CLIENTS EXPECTED MORE FROM THEIR AGENCY SINCE **COVID STRUCK**



Clients have generally been leaning on agencies more heavily during Covid so client expectations of agencies have been high.

3 THINGS CLIENTS WISHED **AGENCIES DID MORE DURING COVID:**

'We've got a great idea'

An acid test for agencies. When was the last time you called a client and said, 'We've got a great idea'? Especially one that is not directly related to a specific project.

'Be our eyes and ears'

This can be anything from monitoring competitors, spotting trends or bringing knowledge gained from other brands and markets to a client's particular situation.

'Check in more'

It doesn't always have to be a formal, scheduled meeting.



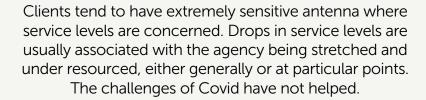
OF CLIENTS BELIEVE THAT THEY HAVE GOT TO KNOW THE PEOPLE AT THEIR AGENCY BETTER DURING LOCKDOWN



A positive consequence of lockdown is that clients know more about the real lives of agency personnel. Exposure to their children, pets and home environment has enabled clients to see them as people beyond the work scenario.



OF CLIENTS HAVE EXPERIENCED PERIODS WHERE SERVICE LEVELS HAVE SIGNIFICANTLY DROPPED





OF CLIENTS BELIEVE THAT THE PERSONAL CHEMISTRY WITH THE PEOPLE AT THEIR AGENCY IS EITHER 'GOOD' OR 'VERY GOOD'



Design agencies are generally willing, enthusiastic and really care about what they do. Clients continually refer to agency teams as 'likeable', 'personable' and 'fun'.



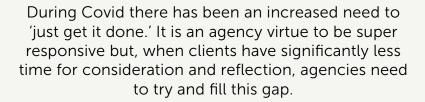
OF CLIENTS WISH THEIR **AGENCY WAS MORE** SELF-CRITICAL



Where client/agency relationships are relatively secure and stable, clients appreciate an agency's ability to be self-critical. Some agencies can be too content to accept praise, rather than seek improvement.



OF CLIENTS BELIEVE THAT THERE IS LESS TIME FOR **CONSIDERATION AND** REFLECTION





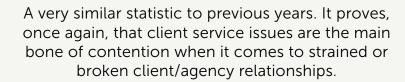
OF CLIENTS HAVE EXPERIENCED AGENCY PROCESSES THAT ARE **OVERBLOWN OR TOO RIGID**



The agency process can sometimes feel like a sledgehammer to crack a nut. Clients appreciate an agency's ability to identify projects that are in the 'just get it done' or implementation category, then adjust their processes accordingly.



OF CLIENTS WITH A WEAKER OR MORE VULNERABLE RELATIONSHIP WITH THEIR AGENCY MENTIONED CLIENT SERVICE ISSUES AS THE MAIN **REASON**



MOST COMMON CLIENT SERVICE ISSUES

DAY TO DAY Not flagging things up

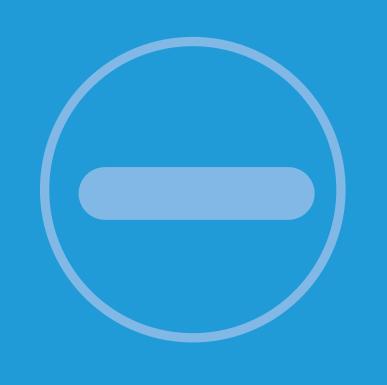
- Hiding problems
- Weak budget management
- 'They should have come to me, rather than the other way round'

OVERALL Not driving things

- Difference between managing and 'driving'
- Taking responsibility and taking pressure off client

DAY TO DAY Attention to detail lacking

- Typos and small errors
- Lack of quality control
- 'Are they too busy with other clients?'
- 'Are they too stretched?'





OF CLIENTS BELIEVE THAT THE ABILITY OF AN AGENCY TO WORK WELL WITH OTHER **AGENCIES IS CRITICAL**



Larger clients frequently have different agencies and a requirement for those agencies to work together as a team. This can be fraught with difficulty.



COVID LOCKDOWN - 3 BIGGEST ONLINE COMMUNICATION CHALLENGES

These are the most mentioned issues:

1

More difficult to evaluate creative work

While seeing creative work is a generally enjoyable part of clients' jobs, evaluating creative work can also be a source of worry. Viewing work online rather than in a face to face presentation has reinforced that nervousness.

2

Brainstorm sessions more difficult

For all the improvements in virtual workshops, nothing matches a real workshop with all the participants in the same room.

3

Lack of 'natural' conversations

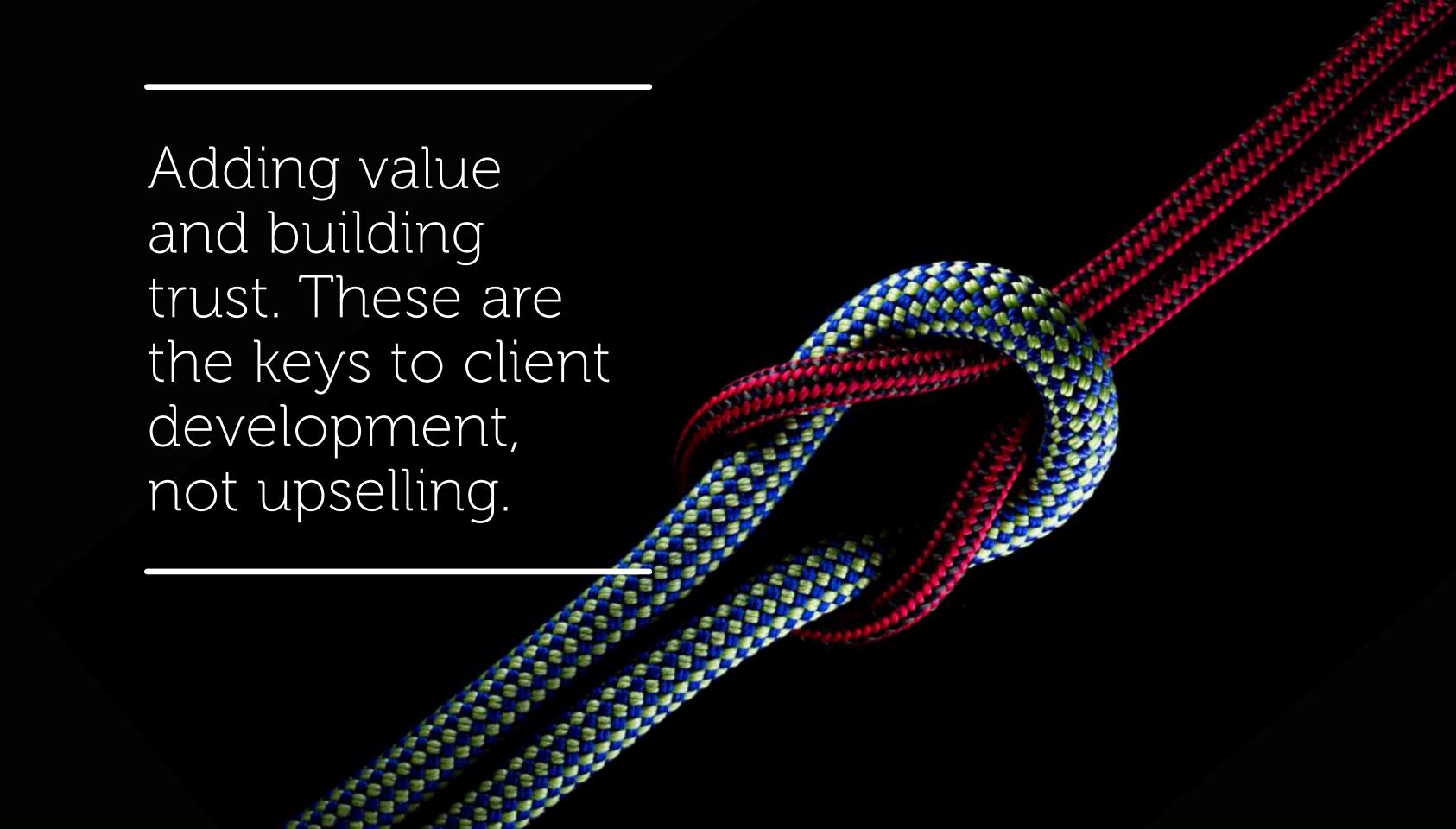
Sometimes it's those conversations before or after a meeting, in an office corridor or over a coffee that spark thoughts and ideas. Virtual meetings tend to be fairly rigid and clients miss those more natural conversations.



OF CLIENTS SEE THEIR DESIGN AGENCY AS A **PARTNER** RATHER THAN A SUPPLIER



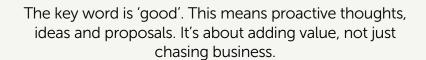
When relationships are largely project based, being seen as a true partner is not straightforward. It's a real achievement. Most clients interviewed express the desire for a partnership. Unfortunately, however, a few client organisations have entrenched cultures where all agencies are routinely viewed as suppliers.



3.2 Client development



OF CLIENTS BELIEVE THAT GOOD CLIENT DEVELOPMENT STRENGTHENS THE CLIENT/ AGENCY RELATIONSHIP





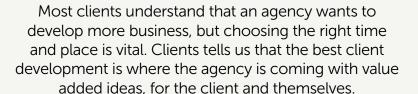
OF CLIENTS WISH THEIR **INCUMBENT AGENCY OFFERED MORE SERVICES**



Once trust has been established, there are opportunities to offer clients different services that may be outside the agency's existing core offer. 'If they offered that service, I'd buy it' is a familiar cry. Some of these services may be a leap too far, but others could be just one small entrepreneurial step away.



OF CLIENTS HAVE BEEN **IRRITATED BY AN AGENCY'S** ATTEMPT TO WIN MORE **BUSINESS**



3.2 Client development



OF CLIENTS FEEL THAT AGENCIES COULD DO A BETTER JOB OF FILLING THE GAPS **BETWEEN PROJECTS**



find ways of filling these gaps and maintaining a dialogue. Silence can be deafening and send the wrong message.



OF CLIENTS WOULD **RECOMMEND THEIR DESIGN AGENCY UNRESERVEDLY**



This doesn't mean that 60% of clients would not recommend their agency. For example, only 15% of clients have serious caveats. For most agencies, clients can be a great source of potential referrals.



OF SENIOR CLIENTS (MARKETING DIRECTOR LEVEL AND ABOVE) STATE THAT A BUDGET CAN ALWAYS BE FOUND FOR A GREAT IDEA



Great ideas call for special circumstances.

3.2 Client development



OF CLIENTS BELIEVE THAT THEIR DESIGN AGENCY COULD PROVIDE MORE ADDED VALUE COMMUNICATION

As revealed in previous reports, there is huge client appetite for shared knowledge. Relevance is key, though.



OF CLIENTS ARE NOT AWARE OF THEIR AGENCY'S FULL SKILL SET



We ask clients whether there are any particular types of project or challenge for which they wouldn't consider their incumbent agency. This often highlights perceived skill gaps or a response of, 'They might have that service but if they do, then I'm not aware of it.' Clients need to be proactively reminded about an agency's full offer, with supporting evidence.

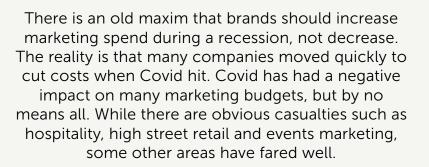


While an agency can't betray client confidences, there are similar challenges that can be highlighted and interesting analogies to be made. Putting case studies on the agency website or in a newsletter is not the same as proactively bringing relevant examples of work to the client table.

3.3 Costs









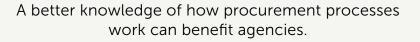
OF CLIENTS STATE THAT THEIR FOCUS AND BUDGET HAS SHIFTED TO DIGITAL CHANNELS



Covid has stimulated some major changes in consumer behaviour. Digital skills, particularly social, are at a premium.



OF CLIENTS IN LARGE **CORPORATES STATE THAT** AGENCIES HAVE A LIMITED UNDERSTANDING OF HOW PROCUREMENT PROCESSES WORK



3.3 Costs



OF CLIENTS BELIEVE THAT AGENCIES COULD BE MORE PROACTIVE AT KEY BUDGET PLANNING STAGES

It is crucial that agencies know when clients are planning their activity and when budgets are being prepared. In effect, coming up with timely ideas for how clients should spend their money.



OF CLIENTS CONSIDER THEIR DESIGN AGENCY TO BE GOOD VALUE FOR MONEY



A 10% reduction on last year's figure. A cost conscious environment has been a feature of our previous reports but the Covid factor has accentuated this.



OF CLIENTS CONSIDER THEIR DESIGN AGENCY TO BE GOOD VALUE FOR MONEY IN PART



Reasons for 'in part' include niggles about disproportionately high costs for smaller items, costs not always being fully transparent and poor communication by the agency around budget management.

About Up to the Light

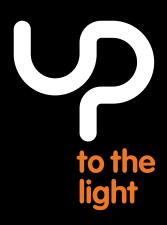
Up to the Light is the leading provider of client surveys to the UK design industry. The consultancy offers expert, objective and experienced advice for marketing services agencies and professional services firms. The consultancy's approach is to challenge ingrained assumptions and offer more effective, insight-led thinking.

This report is dependent on agencies commissioning Up to the Light to interview their clients. If you've found this report useful, then just imagine how insightful and valuable a bespoke survey with your clients will be. Do get in touch if you'd like to discuss a client survey for your agency.

Services include:

- Client surveys
- Business development strategy
- Pitching advice
- Business differentiation
- Training & workshops
- Brand positioning & brand strategy for clients





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